



CHESAPEAKE BAY
FOUNDATION

Saving a National Treasure

Fresh
Hope
Renewed
Strength

2015 ANNUAL REPORT

I first joined CBF's Board of Trustees twenty years ago. In that time, I have had the opportunity to serve with thoughtful and dedicated individuals who have generously shared their wide range of skills and experiences. Their total commitment to CBF's mission to save the Bay and restore water quality throughout the region and their understanding of the critical importance of being successful was and remains inspiring. I also have had the opportunity to serve under six board chairs. Each worked tirelessly on behalf of CBF. This year, I have taken over for Simon Sidamon-Eristoff, who served as chair for four years. During those years, CBF faced some of its greatest challenges, skillfully created solutions, and enjoyed some of its greatest successes.



As CBF members, you, too, are committed to the CBF mission. Your contributions to CBF's advocacy, environmental and public education, litigation programs, and restoration work are simply invaluable. The vast majority of you live in the Bay's six-state, 64,000-square-mile watershed. The Bay and its rivers and streams connect us all, but the challenges we face and the work that needs to happen require each of us to do our part. Success will depend on your efforts in your community, your county, and your state. The importance of your efforts to assist CBF cannot be overstated.

The CBF staff deserves all our thanks. Their professionalism is exemplary, their enthusiasm for fulfilling CBF's mission is infectious, and they work tirelessly. They never get discouraged when new challenges arise. They are energized by the commitment of our members.

Please read on for a sampling of CBF's accomplishments this year and the work underway to continue defending and implementing the Chesapeake Clean Water Blueprint in 2016 and beyond. I trust you will share my pride in the organization.

A handwritten signature in blue ink that reads "Alan R. Griffith".

Alan R. Griffith, Chairman

Your support of the Chesapeake Bay Foundation demonstrates your commitment to clean, safe water. We are proud to share that your generosity and confidence are making a difference.



Thanks to you, 2015 has been an outstanding year. Whether leading 35,000 students of all ages in educational outdoor field experiences, planting almost 18 million oysters in the waterways of Maryland and Virginia, successfully defending the Chesapeake Clean Water Blueprint in federal court, or opening the Brock Environmental Center—arguably the greenest building in the world—we're closer today to a saved Bay system than we were one year ago. Your unwavering support is our lifeblood, giving us the energy and resources to push ahead toward our shared goal: clean water and a restored Chesapeake Bay.

Please read on to learn more about the accomplishments that your support has made possible, and all of the initiatives underway to build on this momentum.

Thank you for all that you do to save this national treasure. Together, we are making history and safeguarding the Bay's future—for us and for generations to come.

A handwritten signature in blue ink that reads "Will Baker".

Will Baker, President and CEO

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Three little words that might save the Bay: Brock Environmental Center

What could be more wonderful than negawatts—the megawatts never generated because natural ventilation, lighting, solar gain, and super efficient construction negated their need? The Brock Environmental Center, spins out negawatts all day. Judged among the world's greenest buildings, like CBF's education centers and the Philip Merrill Center, Brock demonstrates how to build to save the Bay—and the world.

For this heritage, The Hanley Foundation and Hanley Wood awarded CBF the prestigious Hanley Award for Community Service in Sustainability. Michael Hanley, President of the Hanley Foundation, involved with CBF for years, said CBF's commitment to sustainability has "been a shining example for other companies and nonprofits to design buildings that are not only good for the environment, but beautiful and functional, as well."

The Brock Environmental Center opened to the public in January 2015. Over 20,000 people have toured it in 2015. Named after philanthropists Joan and Macon Brock, it has received the U.S. Green Building's LEED Platinum certification. Currently, CBF is pursuing the Living Building Challenge for the center, the most rigorous environmental standard in the world. A living building must show that it produces more clean energy than it uses, collects rainwater for all water needed, and repurposes all its waste. So far, Brock has done this, and more, including processing its own drinking water. Solar panels, wind turbines, geothermal wells, rain cisterns, waterless toilets, and native landscaping supply the center these essentials. Beautiful, yet tough as nails, the Brock Center is the future of building.



THE HANLEY AWARD
FOR COMMUNITY SERVICE
IN SUSTAINABILITY

Fresh Hope Renewed Strength

CBF's fight to save the Bay and restore good water quality in local rivers and streams received a boost this summer when a federal appeals court determined that the Chesapeake Clean Water Blueprint stands on firm legal ground. Despite this resounding win, the American Farm Bureau Federation group has begun the process of an appeal to the United States Supreme Court.

The Bay's clean-up plan is challenged at the state level as well. Each Bay state must take stronger action to reduce pollution. Pennsylvania has the most work to do: The Commonwealth is responsible for 80 percent of the Bay-wide gap in reducing nitrogen pollution.

For that reason, CBF has increased efforts in Pennsylvania dramatically to engage local advocates and push elected leaders to require and invest in clean water. To date, 17 of the Commonwealth's counties—representing about one-third of Pennsylvania's population—have signed our Clean Water Counts resolution, which prioritizes stronger funding for water quality improvements.

Meanwhile, we are building grassroots support for clean water in the state through an innovative, data-driven approach. Using micro-targeting, we're identifying potential allies and mobilizing them to become active in key political districts.

While we change the political dynamic in Pennsylvania, we are cultivating the next generation of environmental leaders in the state through our Student Leadership Program. We have increased efforts to reach Pennsylvania's young people and encourage them to take action in their communities. Additionally, CBF's federal office is working with the Bay Congressional delegation and federal agencies to generate funding to help Pennsylvania's farmers reduce pollution.

Despite challenges to the Blueprint, we already see signs that it is working. The overall health of the Bay improved slightly this year, and underwater grasses—a barometer of the system's overall health—spread substantially.

With your support, CBF will defend the Blueprint in the courts while implementing it in our communities. The payoff: clean water, healthier economies, and a safer environment for us all. 

educate



Students from Poolesville Bay Coalition—created by Parthiv Shah, Seray Er, and Ben Weishaar—are actively working to improve the environment around them. Their spark: a five-day program at CBF's Fox Environmental Education Center.

accomplishments

led 35,000 students, teachers, and adults in hands-on, on-the-water, environmental education experiences.

provided professional learning courses to almost 400 teachers from Maryland, Virginia, Pennsylvania, and the District of Columbia. Known as Chesapeake Classrooms, these courses provide teachers first-hand experience on local waterways and help them to develop lesson plans that incorporate Bay studies.

engaged 60 student leaders from high schools across the region through our Student Leadership summer courses. Designed to engage tomorrow's environmental leaders, these students now participate in CBF events, share what they learned with peers, and create projects in their communities to better the environment.

educated 379 elected officials, policy makers, journalists, and other community leaders and advocates through on-the-water field experiences. These trips inform influential members of the community about the issues facing the Bay and the ways that they can help further the Bay's restoration.

taught 26 principals and school administrators through our Principal Environmental Leadership Courses. These courses increase support for environmental education, while promoting the establishment of environmental school programs.

partnered with 12 Maryland school systems to develop lesson plans that incorporate environmental education. These model curricula are being used by schools across the state, helping teachers to fully implement Maryland's first-in-the-nation environmental literacy graduation requirement.

expanded systemic environmental education in Virginia by partnering with Hampton City Public Schools. This comes in addition to existing partnerships with the Virginia Beach City and Rockingham County school systems. Through this work, CBF is striving to connect classroom instruction to outdoor learning for students at every grade level.

Where the Stars are Bright

When Maryland student Parthiv Shah returned from a CBF field education experience at remote Fox Island in Virginia, he was not thinking small.

A student in Poolesville High School's Global Ecology program, Parthiv's classes routinely connected to the natural world. Students analyzed stream water for chemistry and discussed environmental policy formation for government. But at Fox Island Environmental Education Center, surrounded by marsh, sand, mud, water, and brilliant black night skies, something took hold.

During the five-day Student Leadership summer course, Shah connected to the environment on a personal level for the first time. "We marsh mucked, brainstormed, and talked about how students can save the Bay. When we got home....We wanted to do more."

So Shah and fellow course graduates Seray Er and Ben Weishaar created the Poolesville Bay Coalition, a group that proves a small collection of committed, fun-loving students can do great things.

The group regularly monitors water quality and macro invertebrate life in neighboring Ten Mile Creek. They have cleaned up local parks, started a composting program at school, planted trees, mentored sixth graders in outdoor education, and helped build a trail at Blockhouse Point Conservation Park.

During Poolesville community events, this student coalition runs information booths. Shah has stood alone to lead cheers for the environment more than once. "I do some embarrassing things," he said, adding, "It's a lot of effort, but it's also a lot of fun to go and hang out with friends and do something really worthwhile."

Shah has also helped CBF create several videos that feature students doing clean-up and restoration work and talking about the importance of student involvement. His efforts encourage other students to get involved.

A year after they created the coalition, Shah, Er, and Weishaar joined the CBF-sponsored Student Bay Advisory Council. The group members have been active ever since.

In February, they participated in CBF's "Blueprint Basecamp" student engagement event, and received an award recognizing their dedication.

What's the best thing they do? "Educating the younger kids. It's up to us, so we are raising awareness," Shah says, adding, "I'd like others to know what it's like to be somewhere where you don't hear a car for days, where the stars are bright." Someplace like Fox Island. 



"We...talked about how students can save the Bay... We wanted to do more."

—Parthiv Shah
Poolesville High School Student

CBF is grateful for the generous support of:
The Arthur Vining Davis Foundations;
CSX Corporation; Howard Hughes Medical Institute; Charles T. Bauer Foundation; National Oceanic & Atmospheric Administration—Chesapeake Bay Office; Chesapeake Bay Trust; D.N. Batten Foundation; Michael and Susie Gelman; The Hershey Company; Sylvan/Laureate Foundation; Greg and Elizabeth McCrickard; and The Kahlert Foundation.

Advocate



At an October Richmond County meeting, CBF, Friends of the Rappahannock, and other partners turned out 150 people to oppose a massive development along the banks of the Rappahannock River.

accomplishments

helped secure \$27 million in public funding to enable Virginia farmers to reduce polluted runoff—the largest investment ever made in this program. We also helped to secure funding for the state's environmental education program.

improved fisheries management in Virginia by advocating for legislation that better manages menhaden. We also fought to preserve the Virginia Marine Resources Commission's authority to enforce laws aimed at protecting oyster reefs from poaching.

defended Virginia's stormwater management law against efforts to weaken it.

advocated for the passage of a regulatory tool that will help Maryland farmers better manage chicken manure. This science-based tool will significantly reduce the amount of agricultural pollution fouling Maryland waterways.

protected Maryland's stormwater management law from repeal and, in so doing, convinced the General Assembly to improve the law.

launched "Clean Water Counts," a campaign to challenge Pennsylvania officials to make clean water a priority and to commit the resources needed to achieve it. So far, 17 counties have signed on to the initiative, representing about a third of the state's population.

blocked legislation in Pennsylvania that would have weakened pollution-reduction efforts, while helping to preserve public funding to reduce agricultural pollution and restore urban areas.

Protecting the Greater Good

CBF believes the Chesapeake Clean Water Blueprint will succeed because it focuses Bay restoration on local people, projects, and governments. Throughout the Bay region, we collaborate with local partners. One is Richard Moncure, Tidal River Steward of the Friends of the Rappahannock. A former waterman with a degree in biology, Moncure lives and breathes his organization's mission to protect and restore this river.

CBF has worked with Virginia's Friends of the Rappahannock for years. Though the river looks pristine, it has consistently faced the threat of population growth. Today, the threat is immediate: a proposed development on Fones Cliffs—four miles of forested, hundred-foot-high bluffs of highly erodible silt, clay, and sand. The Rappahannock Indians lived in villages along this track of land during Captain John Smith's time; today, this area is a seasonal nesting ground for hundreds of bald eagles from Newfoundland to Florida. Moncure and CBF's Virginia Senior Educator, Bill Portlock, know Fones Cliffs from years of experience. They are passionate about protecting this area, and about sharing it with appreciative visitors.

Fones Cliffs lies in a rural part of Richmond County adjacent to the Rappahannock Valley National Wildlife Refuge, but it is private. The out-of-state owners propose a massive development covering 975 acres, which would include 718 homes and townhouses, 18 guest cottages, an 18-hole golf course, a 116-room lodge, a 150-seat restaurant, a skeet/trap range, an equestrian center with 90 stables, and seven piers into the river. It's an inappropriate proposal that would increase pollution, destroy habitat, and violate the county's commitments to reduce pollution under the Clean Water Blueprint.

At press time, the county's Board of Supervisors was considering a rezoning request that would give developers the go-ahead for construction. The developers have promised tax revenues and jobs for the county, but CBF and many area residents oppose the development because of traffic, demands for county services, loss of eagle habitat and forests, and water pollution. Leading up to the county hearings on the proposed development, CBF rallied advocates and petition signers. At the hearing, Friends of the Rappahannock, CBF, and other partners turned out people to argue a higher good for the county and Fones Cliffs. People speaking out against rezoning outnumbered the people for it by four to one. As a result, the county voted to postpone a decision.

Both CBF and Friends of the Rappahannock believe that Richmond County will see greater economic benefit from preserving Fones Cliffs as natural and historical public treasures. Building wealth in concert with natural resources—instead of over them—is the key in our society's challenge to live with a sensitive ecosystem like the Chesapeake. CBF is delighted to have a partner like Richard Moncure on the river to which he has dedicated his career. 



"CBF is delighted to have a partner like Richard Moncure on the river to which he has dedicated his career."

CBF is grateful for the generous support of:
Otto Haas Charitable Trust; The Freeman Family; Thomas and Katharine Stoner; R.S. Evans Foundation; The Hanley Foundation; Barry and Mary Gossett; Mandy Cabot and Peter Kjellerup; Mr. and Mrs. Charles O. Rossotti; Francis and Susan Knott; and Craig and Susan Grube.



litigate

CBF's litigation team uses legal tools to protect the Bay and its tributaries. The 94-foot Ganoga Falls, above, is one of 24 named waterfalls at Ricketts Glen State Park in Benton, Pennsylvania.

accomplishments

defended the Chesapeake Clean Water Blueprint in federal appeals court, arguing in support of the pollution limits that are the cornerstone of the plan. The court agreed, ensuring that multi-state clean-up efforts will continue.

challenged stormwater permits issued by the Maryland Department of the Environment in six counties. As a result, the permits are being rewritten to include clearer pollution limits.

joined a case to defend the federal Mercury and Air Toxics Standards, which are designed to limit the emission of toxic air pollutants released by power plants. These important pollution limits are being challenged by industry.

advocated in the Richmond Circuit Court for mandatory regulations to exclude livestock from streams. Although the judge ruled in favor of the county, the case revealed new information about the condition of Virginia's waterways, and brought valuable attention to the need to fence livestock from streams.

prompted the Anne Arundel County Circuit Court to review their authorization of development beside waterways. Previously, despite a law that requires a two-hundred-foot buffer, the court routinely granted exceptions when asked.

urged the Environmental Protection Agency to study sediment toxicity and potential human health impacts associated with discharges from a hazardous waste site on the Patapsco River in Maryland.

monitored federal proceedings concerning the re-licensing of the Conowingo Dam, making sure that environmental considerations are fully taken into account.

Big Picture Perspective

When Craig Johnston, Director of the Earthrise Law Center, a law clinic at Portland, Oregon's Lewis and Clark Law School, heard about the American Farm Bureau Federation group's continuing efforts to derail the Chesapeake Clean Water Blueprint, he decided to get involved.

"Of course we wanted to be involved," Johnston said. "The Farm Bureau's challenge was a frontal attack on the clean-up plan. It had momentous significance. Our antennae were way up."

So Johnston, a law professor colleague, Allison LaPlante, and four third-year law students, crafted a friend of the court brief for the case. Their work explained nuanced aspects of the law supporting the Blueprint, explaining why the plan is constitutional and within EPA's authority.

Other friend of the court briefs in support of clean water were filed by the states of Virginia, Maryland, Delaware, and the District of Columbia; seven cities (Annapolis, Baltimore, Chicago, Los Angeles, New York, Philadelphia, and San Francisco); a group of 19 prominent law professors; and 27 environmental organizations from across the country.

CBF appreciated the support. "Federalism [the constitutional relationship between states and the federal government] was a key aspect of the court's decision, and that Earthrise supported that argument was very helpful to the cause," said Jon Mueller, CBF Vice President for Litigation. "The Chesapeake Bay is a long way from Portland, so we were happy they were willing to write the brief."

Earthrise's brief was one of four from groups that independently explained significant aspects of law to bolster CBF and EPA's central arguments. Mueller, who argued CBF's case before the federal district and circuit courts, said that the friends of the court briefs played a role in the courts' affirming decisions. Now, with the American Farm Bureau Federation and its allies preparing to bring the case before the United States Supreme Court, the issues will be debated again.

"Kudos to Jon and the others," Johnston said. "They had a big picture perspective. They knew the holes they wanted plugged. Knew which legal areas would need development. It's imperative to find people who can speak to the key points. The most significant role of an amicus [a friend of the court] is to bring perspectives to the problem that the parties might not be able to fully develop."

Earthrise and Johnston have been involved in several pollution cases before the Supreme Court and have expertise in federalism and pollution issues. "The other side has endless resources," he said, adding, "Partnerships help level the playing field. This case goes well beyond the Chesapeake, and the stakes are very high." 



"This case goes well beyond the Chesapeake, and the stakes are very high."

—Craig Johnston
Clinic Director,
Earthrise Law Center

CBF is grateful for the generous support of:
The Lenfest Foundation; Clayton Baker Trust; Jean T. and Heyward G. Pelham Foundation; Richard T. Pelham; Rauch Foundation; The Helena Foundation; The Abell Foundation, Inc.; and Mike and Trish Davis.

restore



Planting buffers on farms is a very effective way to reduce agricultural pollution. With your support, CBF helps farmers and landowners plant trees and install conservation practices to make their land more environmentally sustainable.

accomplishments

raised and planted more than 17.7 million juvenile oysters and deployed 546 reef balls (artificial habitat for oysters). Situated on protected reefs, these oysters will play a critical role in filtering pollution from waterways.

collected 1,215 bushels of oyster shell through the Save Oyster Shells program. Gathered from restaurants and individuals, the shells serve as valuable habitat for juvenile oysters in restoration projects.

engaged volunteers in environmental restoration projects. All told, these dedicated volunteers contributed 26,062 hours of their time and assisted with projects ranging from tree plantings to oyster gardening.

cleaned 450 miles of stream and shoreline during the 27th annual Clean the Bay Day. That day, 6,000 volunteers collected 105,000 pounds of trash at 275 sites across Virginia.

planted almost 70 miles of forested buffers along streams and creeks in Pennsylvania and Maryland.

worked with 122 farmers and landowners in Pennsylvania to install conservation practices.

restored 229 acres of wetlands.

Exemplar Conservation

The West Branch of Antietam Creek runs clear and quick in bottom land along Prices Church Road, just outside Waynesboro, Pennsylvania. The banks grow thick with yellow asters, goldenrods, and tall grasses, the water bubbles over riffles, a hatch of tiny flies hovers low over the stream.

Until a few years ago, the stream ran brown, its banks bare, muddy and trampled by cows.

Dennis Koons changed that. A partner in West Branch Farms, Koons consulted local farm conservation agencies. They gave him a conservation plan and put him in touch with CBF.

Restoration of that section of the creek started in 2013. With CBF's help, contractors placed rock and large tree roots to stabilize the banks and restore the natural contours of the creek. Plantings followed in 2014. Now, although the stones remain visible, they are overhung by grasses and already blending into the banks. These plantings will continue to grow, soaking up pollution before it runs into the creek.

Koons said he wondered whether enough Pennsylvania farmers know about the resources available for restoration. He said he found the process fairly easy to navigate, and the CBF staff he worked with—Restoration Specialist Kristen Kitchen and then-CBF Pennsylvania Watershed Restoration Manager Stephanie Eisenbise—"very supportive and well educated. They did what they said they'd do and there was good communication all through the process."

According to Koons, the work was truly a win-win: good for the farm as well as the environment. "I think all farmers have an interest in taking care of their land," Koons said. "This helps the stream, it helps the Bay. It restores habitat for fishing and hunting, and we get an income stream from CREP [the Conservation Reserve Enhancement Program] for 15 years."

Now, hundreds of sycamore, silver maple, and willow trees stand along the stream's banks. Planted in neat rows like sentries, they guard the stream's water quality. The grass between the trees is mowed; the trees, where needed, staked.

"People use Prices Church Road," Koons said. "This planting is looked at a lot. It's picturesque. It's a nice example of what could be." 



"I think all farmers have an interest in taking care of their land.

This helps the stream, it helps the Bay."

—Dennis Koons
Partner, West Branch Farms

CBF is grateful for the generous support of:

The Keith Campbell Foundation for the Environment, Inc.; Pennsylvania Department of Environmental Protection; The Beirne Carter Foundation; The G. Unger Vetlesen Foundation; Donald W. Hamer; Deering Family Foundation, Inc.; ACE Charitable Foundation; Luck Companies Foundation; and Arbor Day Foundation.

resources



The *Jenny S*, one of CBF's education vessels, was named for long-time CBF supporter Jennifer Stanley. The boat takes students, teachers, principals, decision-makers, and others out on the water to experience first-hand the Bay and its rivers and streams.

accomplishments

engaged more than 200,000 active members, including individuals, foundations, and corporations. These contributors are essential to our success, providing financial support and volunteering their time on behalf of the Bay and its rivers and streams.

achieved top ratings from charity-monitoring organizations, including GuideStar Exchange and Independent Charities, and met all 20 of the Better Business Bureau's Wise Giving Alliance Charity Standards. These ratings demonstrate our deep commitment to transparency, accountability, and effectiveness.

sustained more than 5,000 members who have supported CBF for 25 years or more. CBF is honored by the extraordinary loyalty and dedication of these donors.

celebrated the 10th anniversary of *Bands in the Sand*. Over the past decade, CBF's annual "party with a purpose" has raised more than \$1.3 million towards our work to protect the Bay.

honored a growing number of members who have joined the Chesapeake Legacy Circle. Through life-income gifts or by including CBF in their estate plans, these donors will have a lasting impact on the Bay. CBF is immensely grateful to these contributors, whose commitment and generosity help to ensure that we leave a legacy of clean water for generations to come.

An Enduring Alliance

Stanley: It's a name inseparable from the Chesapeake Bay Foundation's success. You'll find it in the title of the Stanley Trustees, the name given to the two youth members of the Board; on the stern of the *Jenny S*, a star in CBF's fleet of education workboats; and on the front of the Edmund A. Stanley Jr. Environmental Medal, CBF's highest award, given sparingly to honor exemplary leadership in saving the Bay.

You'll also find the name in lists of oyster growers, in Board minutes, in donor honor rolls. It's the name of a relationship that goes back to 1979, and Trustee Emeritus Jennifer A. Stanley has been an inseparable part of CBF all along the way.

Stanley recalled how the relationship began as she and her late husband Ted were eating breakfast in their home beside Town Creek in Oxford, Maryland. They had recently moved from New York City. "Ted, looking out on the creek, said, 'This is our backyard; we're caretakers now.' Ted was interested in the Bay. He also supported things that made life better, and he saw the environment as one of those. He contacted the late Eugene Cronin (an esteemed Bay scientist and long-time CBF board member) and asked him, 'If you were to support an organization working on the Chesapeake, who would you support? Advise me. Who is the best?' And Cronin said 'CBF'."

"Soon thereafter we drove to Annapolis and presented Arthur Sherwood [a CBF founder and former Executive Director] a check. I think it was the biggest unsolicited gift they'd received."

The relationship grew. The trustees asked Ted to be on the board. He suggested Jennifer serve and she enjoyed it. "I understood the cause. I felt part of the team," she says.

She's extremely proud of all that CBF has accomplished. She notes that CBF's education program has become "top drawer." "The teaching staff is incredible. The facilities state of the art." In addition, she mentions CBF's legal program, noting litigation has "made a major change for all the Bay. Sometimes the only thing that makes change is the law."

"Maybe the best thing I've seen, and we were slow to learn this," she said, "is that making the 'Save the Bay' effort broader pays off. We win when we partner with other organizations and players invested in the Bay."

What does she like best? CBF's persistence. "They haven't thrown in the towel. They are always trying new avenues." 



**"We win
when we
partner
with other
organizations ad
players invested
in the Bay."**

—Jennifer Stanley
CBF Trustee Emeritus

**CBF is grateful for
the generous support of:**
Batten Family Fund in the
Charlottesville Area Community
Foundation; The Clayton Fund, Inc.;
The Brunkhorst Foundation;
Acacia Partners; Louisa C. Duemling;
The Cleveland Foundation; The Francis
P. Chiaramonte, MD Family Foundation;
The Osprey Foundation, Inc.;
Camp-Younts Foundation; The Elaine F.
Lizzio Foundation; Signature;
Lockhart Vaughan Foundation;
Mr. and Mrs. Truman T. Semans; and
Lee Tepper and Dorine Real.

CBF's management practices ensure that operating and capital campaign funds raised in the current year as well as campaign funds pledged in previous years are effectively put to use to support programs to save the Bay.

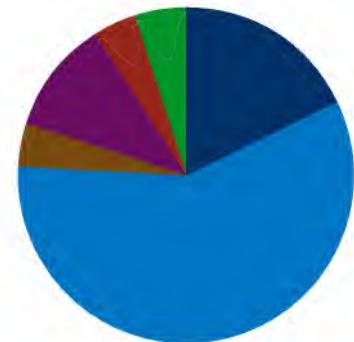
Support and Revenue

Membership Contributions	\$ 4,579,738
Grants & Gifts	14,993,448
Education Contracts & Tuition	1,125,462
Investment Income	2,689,224
Donated Goods & Services	1,070,141
Other	1,373,768
Total Revenue	\$ 25,831,781
Funds for Future Years	152,595
Revenue for Current Year	\$ 25,679,186

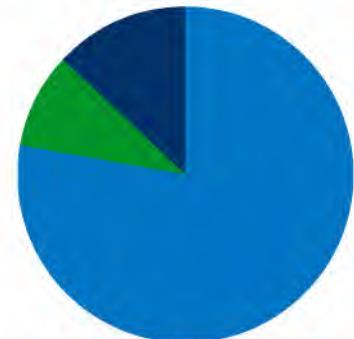
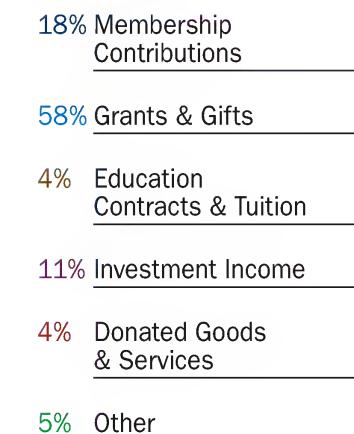
Expenses

Program Services	\$ 19,994,384
Environmental Education	6,191,494
Environmental Protection & Restoration	10,771,586
Communications	3,031,303
Support Services	5,684,83
General & Administrative	2,280,081
Fundraising	3,404,722
Total Expenses	\$ 25,679,186
Capital Additions (Deductions)	\$ (884,381)
Change in Net Assets	\$ (731,786)
Net Assets, Beginning of year	\$ 96,730,419
Net Assets, End of year	\$ 95,998,633

A copy of the audited financial statement & IRS Form 990 are available at cbf.org or by calling 888/SAVEBAY.



Revenue



Expenses





CHESAPEAKE BAY FOUNDATION

Saving a National Treasure

Our Mission

Save the Bay™, and keep it saved, as defined by reaching a 70 on CBF's Health Index.

Core Values

CBF strives to be:

Credible and Creative

CBF bases decisions on proven, verifiable information that also allows us to act in new and exciting ways.

Transparent and Respectful

CBF acts honestly and openly, treating everyone, regardless of viewpoint, as we would choose to be treated ourselves.

Inspirational and Transformational

CBF embraces diversity and fosters meaningful and active participation, ultimately changing the ways individuals, businesses, and governments work together to restore waters in the Bay and its rivers and streams.

leadership

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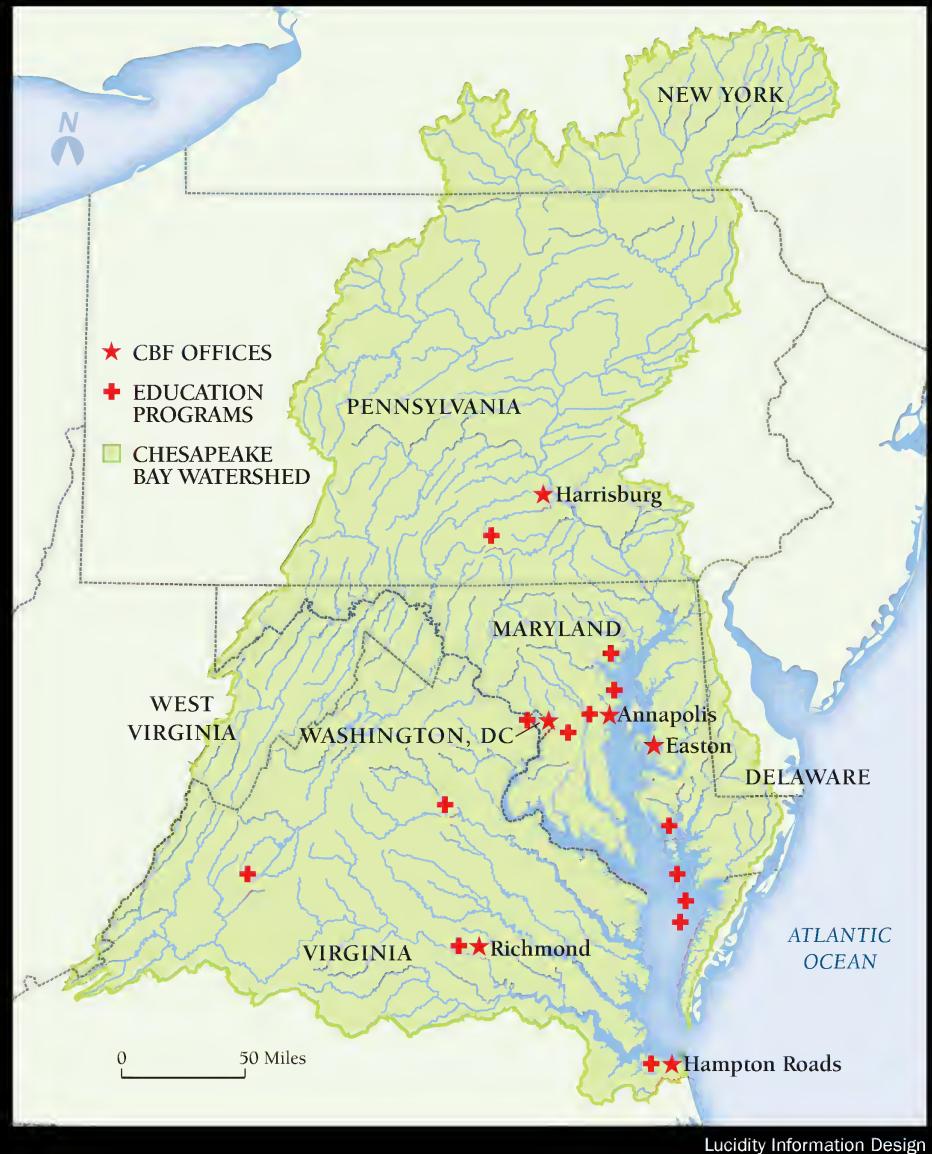
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Suite 1600
Richmond, VA 23219
804/780-1392

Hampton Roads
Brock Environmental Center
3663 Marlin Bay Drive
Virginia Beach, VA 23455
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Suite 220
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717/234-5550

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Washington, DC 20036
202/544-2232

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Cover Photo:
This yellow-crowned
night heron spreads its
magnificent feathers in a
mating display on Wilde
Lake in Columbia, Maryland.
Michael Oberman



**CHESAPEAKE BAY
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